

100-10013-7

MEMORANDUM FOR: Legislative Counsel

SUBJECT: H. R. 8093, A Bill to amend the Classification Act of 1949, as amended, and the Federal Employees Pay Act of 1945, as amended, and for other purposes.

1. Subject bill is substantially the same as S. 2665 which you referred to this Office previously for comment.


a. Unlike S. 2665, H. R. 8093 provides for slight salary increases in GS-3 through GS-9 and somewhat more generous increases in GS-10 through GS-17. Although this is not likely to be viewed with favor by employees in the lower grades, it is our understanding that this represents the Administration's position with respect to salary increases.

b. H. R. 8093 contains provisions comparable to those of S. 2665 in the following respects:

- (1) Elimination of the CPC Schedule.
- (2) Liberalized compensation rules governing overtime and holiday work, night differential rates, and travel time.
- (3) Consolidation of Incentive Awards legislation eliminating salary step increase awards.
- (4) Repeal of the Whitten amendment.

c. H. R. 8093 also provides for a "rule of five" to replace the "rule of three" in selection for probational appointment in the competitive service.

2. Our comments on provisions of S. 2665 comparable to the above still apply. In connection with the proposed salary increases, it is suggested that any provision to apply these rates retroactively be written to include retroactive application by this Agency.


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Deputy Assistant Director
for Personnel

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